

ADDENDUM FOUR, QUESTIONS and ANSWERS

Date: November 28, 2018

To: All Bidders

From: Teresa Fleming, Buyer
AS Materiel State Purchasing

RE: Addendum for Request for Proposal Number 5953 Z1 to be opened December 12, 2018 at 2:00 p.m. Central Time

Questions and Answers

Following are the questions submitted and answers provided for the above mentioned Request for Proposal. The questions and answers are to be considered as part of the Request for Proposal. It is the Bidder's responsibility to check the State Purchasing Bureau website for all addenda or amendments.

<u>Question Number</u>	<u>RFP Section Reference</u>	<u>RFP Page Number</u>	<u>Question</u>	<u>State Response</u>
1.	Scope of Service	1	The requested rate guarantee appears to be for 4 years, with 2 separate 1-year renewal years. Is pricing for the 2 optional years considered as part of the evaluation criteria for this RFP?	No
2.	Project Description	23	Are PT employees automatically enrolled and subsequently must take action to drop the coverage or are PT employees defaulted to no basic life coverage and must take action to elect?	Employees must take action to elect coverage
3.	Project Description	23	PT employees currently pay 50% of coverage cost for basic life – is that percentage open to change in the proposed rate guarantee period?	No
4.	Project Description	23	For PT premiums, the Q&A indicates that half of the total cost is paid through a "different fund." Are contributions from this other fund open to changing in the proposed rate guarantee period?	No

5.	Plan Design		While certificates were provided for NDOL actives and retirees, no certificate was provided for other State of Nebraska employees. Please provide a certificate for these individuals.	Refer to REVISED Attachment B "Current Plan Structure – Basic and Supplemental Eligible Permanent Employees" Page 4 *follow the link provided
6.	Plan Design		Please provide the Aetna life policy (not certs) or please describe the provisions for waiver of premium – eligibility, elimination period, termination provisions.	Refer to REVISED Attachment B "Current Plan Structure – Basic and Supplemental Eligible Permanent Employees" Page 4 *follow the link provided
7.	Plan Design		Additionally, please provide Supplemental AD&D additional benefits	Refer to REVISED Attachment B "Current Plan Structure – Basic and Supplemental Eligible Permanent Employees" Page 4 *follow the link provided
8.	Census		Please provide zip code for individuals listed on the census.	See REVISION 2 Attachment C: Zip codes have been added to the census for active employees. A small number of employee zip codes cannot be provided due to retiree status and no longer being in the NDOL system
9.	General		Is an implementation credit requested?	No. The Contractor is required to meet the deadlines as noted in the RFP.
10.			Please provide the Aetna Life Certificate Book for "All Other State Employees who routinely work at least 20 hrs/week on average."	Refer to REVISED Attachment B "Current Plan Structure – Basic and Supplemental Eligible Permanent Employees" Page 4 *follow the link provided

This addendum will become part of the proposal and should be acknowledged with the Request for Proposal response.